



### **Behavioral Health Clinic Supervisor**

#### **Job Description:**

The Behavioral Health Supervisor provides administrative leadership to Behavioral Health clinicians in the area of program expertise and performs direct clinical care responsibilities as needed.

#### **Duties include but are not limited to:**

- Promote growth of Behavioral Health staff in areas of leadership, clinical excellence, patient-centered care, education, and organizational involvement to meet the identified goals and needs of the employee and organization.
- Monitor, support, and provide hands-on teaching to clinicians in their practice management to meet expectations for good patient care and ambulatory standards.
- Responsible for needs assessment and monitoring of Behavioral Health Clinician engagement in their professional practice and patient care. This includes regular attendance at Behavioral Health Leadership meetings, leading quarterly Behavioral Health meetings, attending yearly site-specific meetings with Behavioral Health Clinicians, and participating in activities related to improving engagement, professional work-life balance, and work satisfaction.
- Works closely with Leads to address day-to-day site issues, ensure solid onboarding of new providers, and support other areas falling under the scope of the Lead.
- Ensure Behavioral Health staff and practice locations comply with appropriate state and federal rules and guidelines.
- Provide annual performance reviews with input from key stakeholders.
- Manage hiring, disciplinary, and dismissal processes for direct reports.
- Participate in and/or lead initiatives to promote and grow Behavioral Health Services.

#### **Qualifications:**

- High school diploma or GED
- CPR Certification
- Master's in clinical Mental Health Counseling
- Leadership experience.